

COMMISSIONERS COURT MINUTES
Special Meeting September 8, 2011



TOM D. BONN County Judge
CAROL HOLCOMB County Clerk

JOHN P. CYRIER Commissioner Pct 1
FRED F. BUCHHOLTZ Commissioner Pct 2
NETO MADRIGAL Commissioner Pct 3
JOE IVAN ROLAND Commissioner Pct 4

1. Pledge of Allegiance to the Flags. (Texas Pledge: Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible).

Judge Bonn led the court in the Pledge for both flags, United States and Texas.

2. Discussion/Action concerning Caldwell County Employees Insurance for the year 2011-2012-Judge Bonn.

Kelly Kolodzey from TAC (Texas Association of Counties) explained the choices of Life Insurance plans to be offered to County retiree's for purchase. Amounts of coverage for the choices are \$5,000.00 or \$10,000.00. Motion made by Commissioner Madrigal, seconded by Commissioner Buchholtz to approve the \$10,000.00 policy for the policy available to Caldwell County retiree's when retiring. "Aye". MOTION PASSED. Motion made by Commissioner Buchholtz, seconded by Commissioner Roland to approve the \$10,000.00 Independent life policy available to current employees for purchase. All voting "Aye". MOTION PASSED

3. Discussion/Action concerning Caldwell County Employees salaries for the year 2011-2012-Judge Bonn.

Judge Bonn begins by saying that this will be discussion only. He states that there are in the contingency fund that possibly could provide, another \$500.00- \$600.00, in addition to the \$1000.00 proposed raise, to the county employees. This would not include the elected officials. He asks for Commissioners comments concerning this. Commissioners are in favor to this. Several Caldwell County employees commented on the salary increase and the Insurance increases. Tracy Chance, from TMPA (Texas Municipal Police Association), spoke concerning the budget comparison that showed the surrounding counties Law Enforcement wages. District Clerk Tina Morgan, feels that there should not be creation of new positions in the county at this time. Commissioner Madrigal feels that the County should take care of the employees if there are funds to do so. Commissioner Roland asked how much the increase would have to be in order to cover the insurance increase. Ron Heggemeier informs that it would be approximately \$2128.00. Caldwell County Treasurer Lori Rangel-Pompa asked the court to consider the proposed additional amount for elected officials as well. She also asks that they consider not creating the Human Resource Position to save the County money. Barbara Decker feels that the insurance increases are caused by the Federal Government but also feels that there doesn't need to be any new positions created in Caldwell County.

4. Pay Bills

No action taken.

Adjourn

Motion made by Commissioner Cyrier, seconded by Commissioner Roland to adjourn. All voting "Aye". MOTION PASSED

A handwritten signature in blue ink, appearing to read "Tom Bonn", is written over a horizontal line.

TOM D. BONN, County Judge